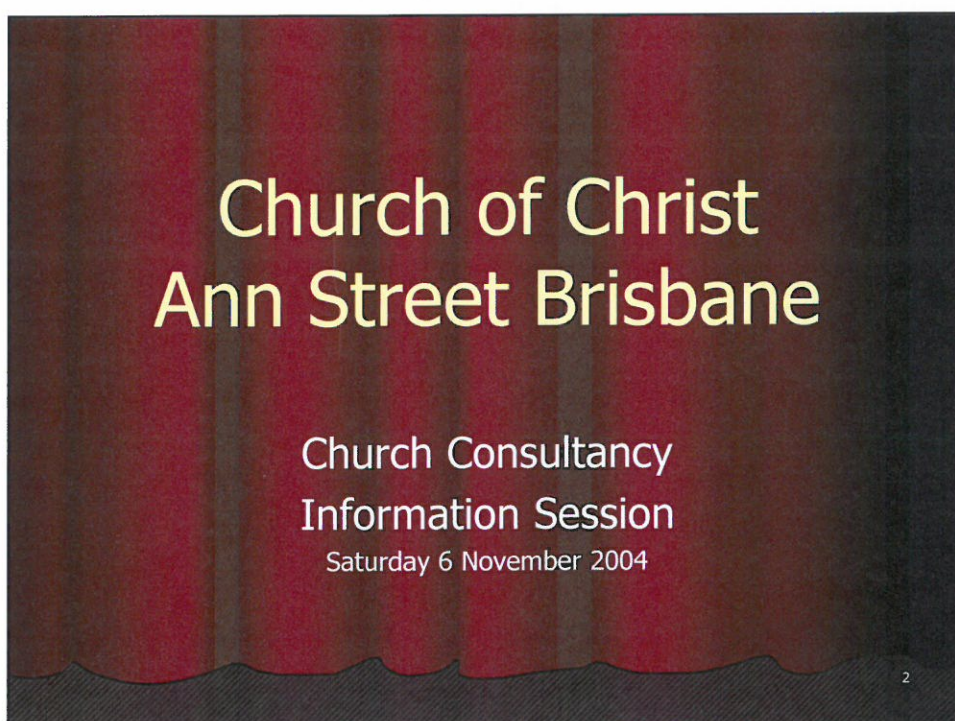


11/4/2011

2004



"May He give you the desire
of your heart and make all
your plans succeed." *Psalm 20:4*

"Plans fail for the lack of counsel,
but with many advisers they
succeed." *Proverbs 29:18*

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CONSULTANCY

What is it?

By invitation, a qualified and experienced operator studies, researches, examines our ministry programs, activities and procedures then recommends what would be the most effective approach to future ministry.

BACKGROUND

- Paul Borden lectures, Clear Mountain 2003,
- Viewed by Ann Street Board at Retreat January 2004,
- Board researched consultancy process,
- RMT, by invitation, addressed the Board on consultancies, May 2004,
- Church advised of Board's intention regarding Consultancy,
- RMT provided an outline of the Church Self-Study, required for consultancy purposes,
- Church members and attendees participated in the surveys and questionnaire,
- Board has completed the Church Self-Study report

CHURCH SELF STUDY - CONTENTS

- **HISTORY & DESCRIPTION**
- Demography
- Survey
- Community Study
- Leadership Meeting
- Beliefs
- Documents
- Self study Group

HISTORY AND DESCRIPTION

- Brief History of the church, and events that contributed to growth and attendance decline,
- List of ministry staff over last 25 years,
- List of people who oversee ministry areas,
- Summary of church governance, committees, ministry teams, organisation structure,
- List of any denominational or associational ties.

HISTORY

- Church established 1883
- 430 Ann Street purchased 1896
- Active membership peak 1961 : 257
- Current active membership: 41
- New churches planted: Albion, Annerley, Hawthorne; assisted with Camp Hill, Kenmore, Arana Hills.
- Major conference involvement: Venue for conferences,
 - 19 State conference presidents,
 - 17 Women's conference presidents

STATISTICS

- 67% of current active members in fellowship since 1990,
- 22 baptisms since 1994,
- Net income over last 10 years: lowest \$30,900 in 1998/99: highest \$59,700 in 2003/04,
- Net expenditure over last 10 years: lowest \$46,000 in 1999/2000: highest \$74,800 in 2003/04,
- A.M. service attendees 91% over 45 years of age:
P.M. attendees 87% under 45 years.

CHURCH SELF STUDY - CONTENTS

- History and Description
- **DEMOGRAPHY**
- Survey
- Community Study
- Leadership Meeting
- Beliefs
- Documents
- Self study Group

DEMOGRAPHY

- Statistics on church membership, attendance, transfers, baptisms, deaths,
- Numbers of current members by age groups,
- Financial receipts and expenditures over the last 15 years,
- Characteristics of giving, e.g. combined giving of highest 10 contributors, number of giving units.

ACTIVE MEMBERS

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Church (Active) Membership.	59	58	54	42	38	42	41	46	41	41
Average a.m. attendance.	46	46	40	30	26	26	24	N/A	29	27
Average p.m. attendance.	44	44	43	42	49	49	42	N/A	61	52
Average Sunday School attendance.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
No. Transferred into membership.	3	2	2	1	4	1	2	9	2	8
No. Transferred out of membership.	7	4	12	12	6	1	1	3	7	6
No. of baptisms.	4	3	7	1	1	4	0	0	2	0
No. of deaths.	0	2	1	2	3	0	2	1	2	2

PEOPLE GROUPS

Employment Status	AM	PM
Retired	48%	0%
Gov't Benefits - unemployed, sgle. mothers etc.	0%	20%
Part-time Worker	12%	12%
Full-time Worker	33%	12%
Students - primary, secondary, tertiary etc.	0%	46%
Other - young children, house mums etc.	7%	10%
	100%	100%

Age Distribution	AM	PM
0 - 14 years old	0%	28%
15 - 24 years old	0%	34%
25 - 34 years old	7%	28%
35 - 44 years old	4%	8%
45 - 54 years old	20%	0%
55 - 64 years old	31%	0%
65 - 74 years old	7%	2%
75+ years old	31%	0%
	100%	100%

Cultural Diversity	AM	PM
Australian and western culture.	90%	34%
Other - Aboriginal, TSI, Asian, etc.	10%	66%
	100%	100%

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CHURCH SELF STUDY - CONTENTS

- History and Description
- Demography
- SURVEY
- Community Study
- Leadership Meeting
- Beliefs
- Documents
- Self study Group

SURVEY (RESULTS as issued)

- 4 Groups: Leaders holding office, leaders not holding office, long-term members, people new to the church,
- What are the three greatest strengths of the church?
- The three greatest opportunities to minister to the community?
- The 3 primary barriers to growth and effectiveness?
- Why did you come to this church?
- Why do you stay at this church?
- Church you would attend if this one did not exist?
- 3 most important ministry programs of this church,
- If you could change one thing to make the church better, what would it be?

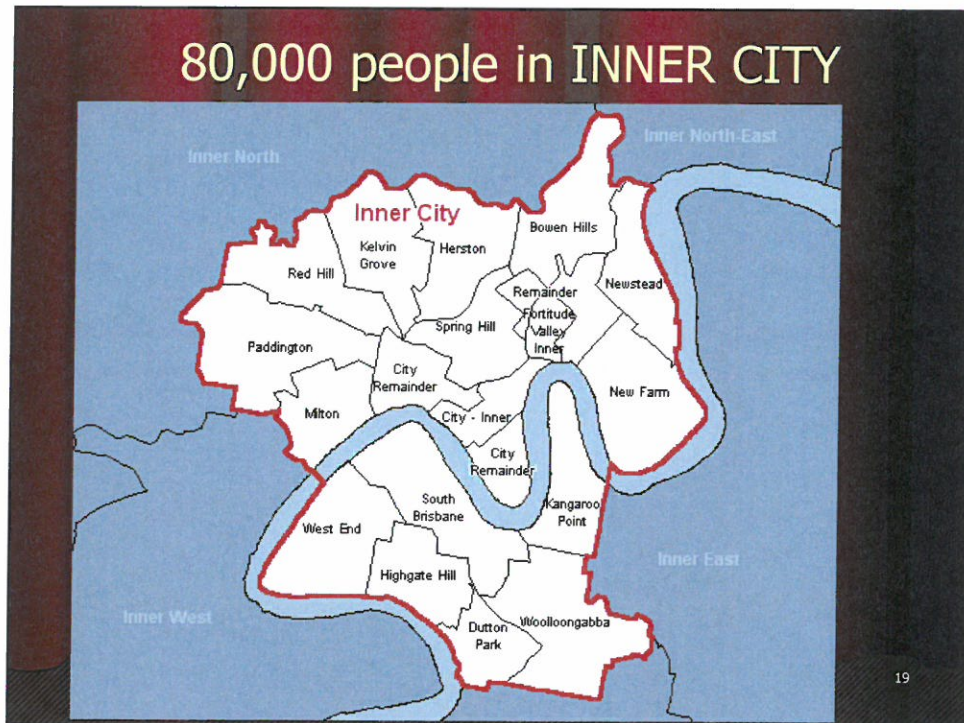
CHURCH SELF STUDY - CONTENTS

- History and Description
- Demography
- Survey
- **COMMUNITY STUDY**
- Leadership Meeting
- Beliefs
- Documents
- Self study Group

COMMUNITY STUDY

- Overview of the area & community around the Church ,
- History of the area, population, income, education, social, ethnic, religious diversity,
- Age distribution,
- Growth/decline trends,





COMMUNITY STUDY

- Overview of the area and community around the Church property,
- History of the area, population, income, education, social, ethnic, religious diversity,
- Age distribution,
- Growth/decline trends,

History of the Area

- 35% permanent residence; 65% visitors
- Shift of people to apartment & high rise living with 2000 units sold per annum – 56% growth in Fortitude Valley in the last 5 years
(Brisbane 1.7%)
- Inner City lifestyle – all in walking distance make it ideal for student accommodation and young professionals of up 35 year olds
- Shift to Inner City – rise in rentals, property
- 85% Rentals \$300 to \$400+ per week

Other considerations

- MULTICULTURAL strength of new residents
- HOMELESS & UNDERPRIVILEGED support
 - Mentally ill persons
 - Low income persons
 - Young people 12 yrs. to 25 yrs. Old

ANN STREET has a uniqueness of position and present people resources who have a passion to reach ALL people groups in this Urban Ministry God has given use

-

LEADERSHIP MEETING

1. Board to consider the three key questions:
 - What are the strengths of the church?
 - What does the church need to change to become more effective?
 - Does the board believe that the leadership and laity want the church to grow, and is the church willing to pay the cost required to make the needed changes?
2. Evaluate the church in relation to the life-cycle exercise provided.

BELIEFS

1. List the key doctrinal beliefs of the church,
 - Unity of the body,
 - Prayer,
 - What the Bible says,
 - David Eagling's summary.
2. List other beliefs, commitments, or practices that characterise the church e.g.:
 - Covenants
 - Social involvement,
 - Political positions,
 - Worship and musical styles,
 - Particular musical styles.

DOCUMENTS

Prepare a report containing the information requested and include:

- Articles of Incorporation and Bylaws,
- Annual reports (at least the last two),
- The last two annual financial statements,
- Sample church bulletin,
- Policy statements.

SELF-STUDY GROUP

Those responsible for the self-study to discuss the three key questions and include comments in the report:

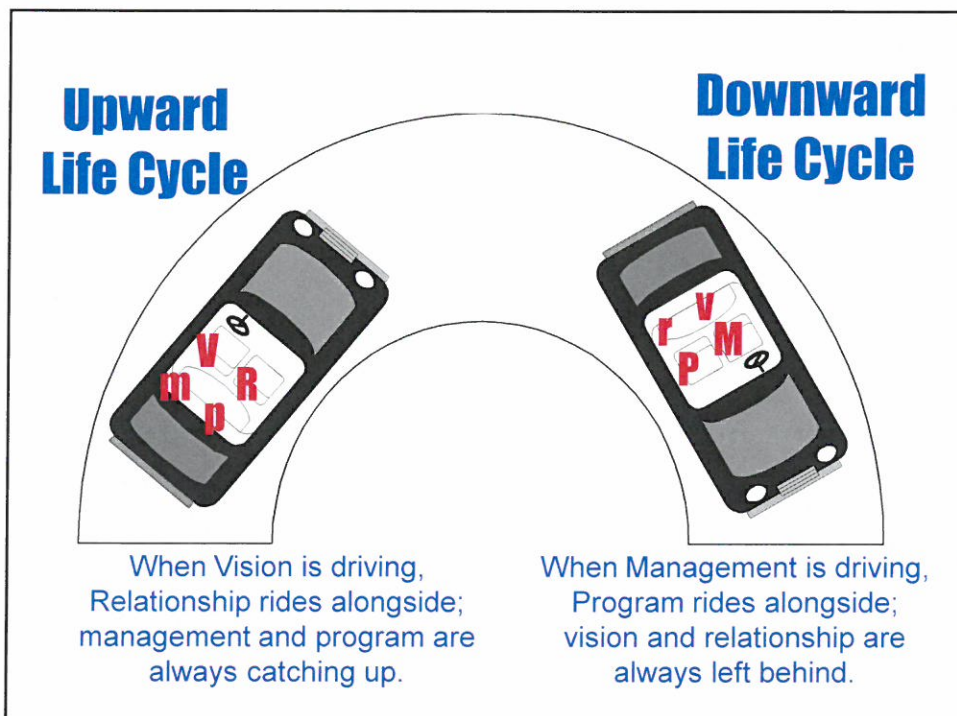
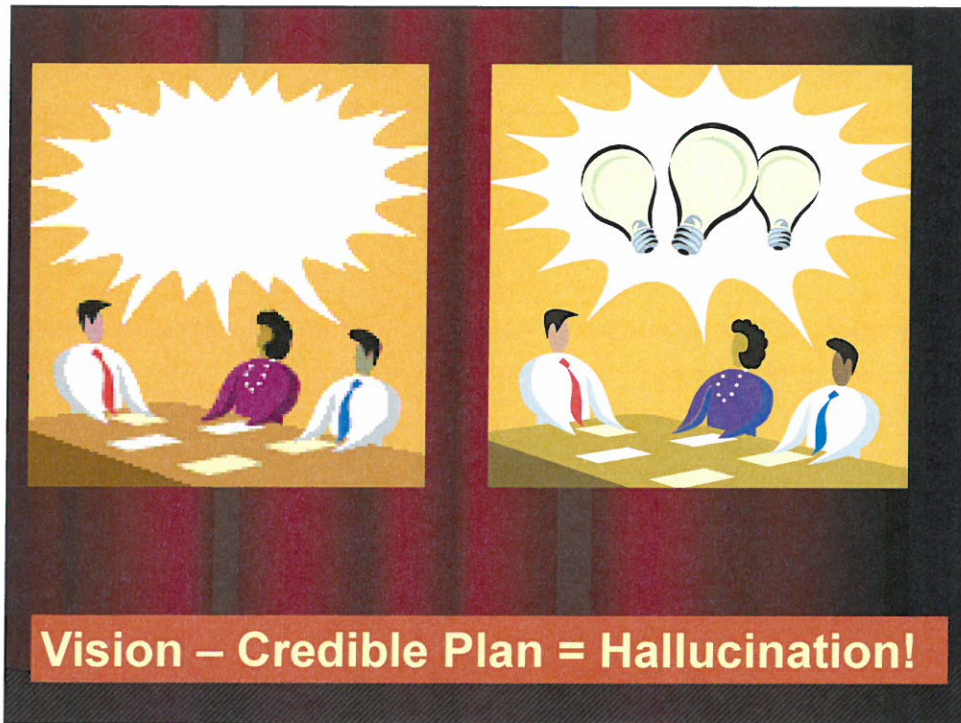
1. What are the three greatest strengths of your church, listed in priority order?
2. What are the three most significant weaknesses of your church,
3. What three changes would you like to see made in your church.

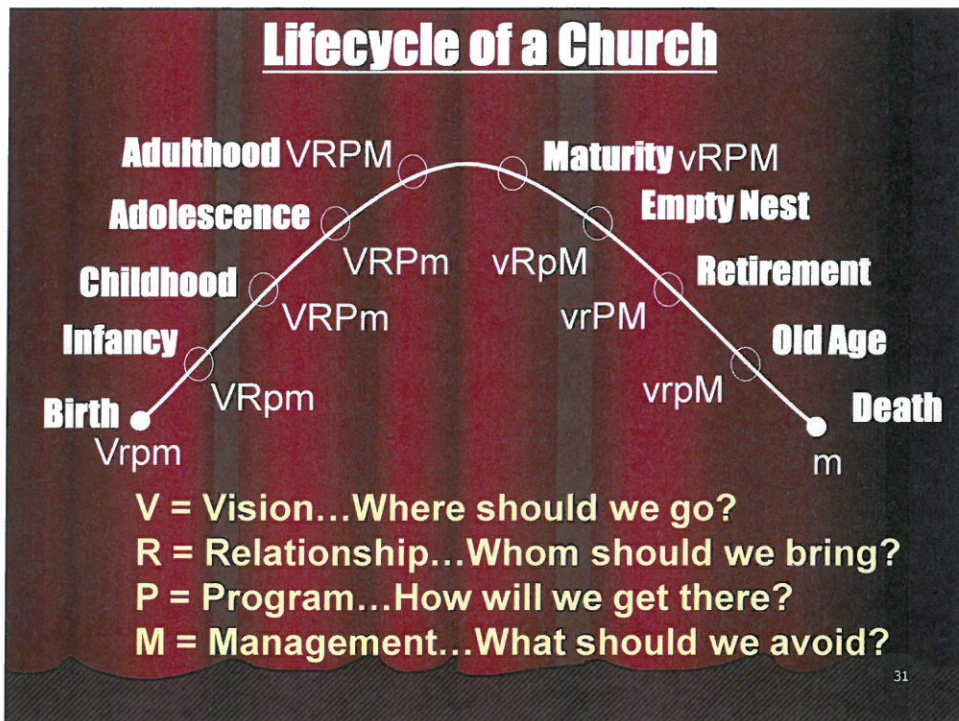
THREE KEY QUESTIONS

- Supplementary questionnaire – 13 returned,
- 13 believe that the leadership and laity want the church to grow,
- Is the church willing to pay the cost required to make the changes? 4 indicated a clear “yes”, 8 indicated “yes – with faith”, one indicated “no”.

LEADERSHIP summary:

- Strengths of the church? 1. **UNITY** – warm friendship and acceptance of each other, 2. **BELIEF** in Christian Ministry- keenness, strength of commitment, dedication, 3. **DIVERSITY** of culture and experience.
- What needs to change? 1. **APPROACH** to evangelism and discipleship, 2. **QUALITY** of worship services, 3. **FULL TIME** Pastor.
- Want the church to grow? **YES**, and willing to pay – minority of members not willing, initially.





- ## Where to from Here?
1. RMT Consultancy team review our Church Self Study Report,
 2. RMT Consultancy Team will visit Ann Street:
 - Friday afternoon 26 November – Meet with Pastor Bill and Judy Flett,
 - Friday evening 26 November – Meet with the church members, excluding leadership,
 - Saturday morning 27 November – Meet with the church leadership,
 - Sunday morning 28 November – Preach at A.M. service,
 - Sunday morning 28 November after worship service – Consultancy team present a prescription to the church.
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Questions?

ANN STREET has a uniqueness of position and present people resources who have a passion to reach ALL people groups in this Urban Ministry God has given us – we have all been called to press on and reach this city for HIM ... amen !

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Thank you for your attendance

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